

St Barnabas House provides specialist care to adults with life-limiting illnesses, both within the hospice and in the comfort of patients' own homes in the areas of Worthing, Adur, Arun and Henfield. We also care about our staff and offer a range of benefits and support. The benefits apply to all staff unless specified otherwise.

The benefits of working for St Barnabas House

Financial

- Competitive salary.
- Contributory pension scheme with Royal London and matched contributions of 6% from employer.
- Death in service benefit as a member of the pension scheme.
- NHS pension scheme for eligible clinical staff.
- Enhancements and on-call allowances for unsocial and variable hours for eligible staff members.
- Childcare voucher scheme.
- Cycle to work scheme.
- Discounted membership with the RAC.

Continued professional development

- Statutory and mandatory training.
- Dedicated education team and extensive education training programme.
- LEAP (Learn, Engage, Apply, Perform), an in-house learning and development programme to support you with your skills, knowledge and personal development.
- Study leave and financial assistance for education training and development relevant to your role.
- Apprenticeships.

Work environment

- Subsidised café and restaurant at the main hospice sites.
- Free tea and coffee.
- Free parking at the main hospice sites.
- Subsidised corporate gym membership.
- Various social activities.
- Opportunities to participate in a range of events.
- Staff Forum.
- Diversity Champions group.

Health and wellbeing

- Occupational sick pay scheme.
- Health Shield plan which allows you to cover the cost of everyday healthcare for less. With six different levels of cover, you can receive cashback for a wide variety of healthcare benefits.
- Free annual eye test and voucher at Specsavers, our approved supplier.
- Employee Assistance Programme gives access to a free, confidential advice in fields such as wellbeing, family matters, relationships, debt management, workplace issues, consumer rights and much more.
- Occupational health service, pre-employment screening, support and guidance for staff and managers.
- Free annual flu vaccinations.
- Personal safety devices for staff.
- Wellbeing events and advice.
- Corporate discount at local chiropractors.

Work-life balance

- Up to 35 days' paid holiday each year inclusive of Bank Holidays for full time staff.
- 2 additional days' paid holiday for Registered Nurses and allied health care professionals after 5 years' continuous service, 3 additional days after 10 years' service.
- Time off in lieu.
- Flexible working policy.
- Sabbatical policy.
- Buy and sell annual leave.

Recognition

- 1 bonus day of holiday during the 10th year of service.
- Recognition rewards and vouchers.

