

The benefits of working for St Barnabas and Chestnut Tree House

The benefits apply to all staff, unless otherwise specified.

♥ Financial

- Competitive salary
- Contributory Personal Pension scheme with Royal London and employer matched contributions of 6%
- Death in service benefit as a member of the pension scheme
- NHS pension scheme for eligible employees
- Enhancements and on-call allowances for unsocial and variable hours for eligible employees
- Cycle to work scheme
- Discounted vehicle breakdown cover with the RAC
- Blue Light Card

♥ Education, learning and professional development

- Statutory and mandatory training
- Dedicated education team and extensive education training programme
- LEAP (Learn, Engage, Apply, Perform), an in-house learning and development programme to support you with your skills, knowledge and personal development
- Study leave and financial assistance for education, training and development relevant to your role
- Apprenticeship opportunities

♥ Working environment

- Subsidised meals at the main hospice sites
- Free tea and coffee
- Free parking at our main hospice sites
- Various social activities
- Opportunities to participate in a range of fundraising events

♥ Health & Wellbeing

- Occupational sick pay scheme
- Access to Health Shield which allows you to cover the cost of everyday healthcare for less. With six different levels of cover, you can receive cashback for a wide variety of healthcare benefits
- Free annual eye test and voucher for Specsavers, or a subsidised eye test at an opticians of your choice
- Employee Assistance Programme that gives you access to free, confidential advice in fields such as wellbeing, family matters, relationships, debt management, workplace issues, consumer rights and much more
- In-house Occupational Health service offering support and guidance
- Wellbeing events and advice
- Discounts with local complementary therapists
- Corporate gym membership at various locations

♥ Fair & Flexible

- Up to 35 days paid leave each year, inclusive of Bank Holidays for full time staff
- 2 additional days paid leave for Registered Nurses and allied health care professionals after 5 years' continuous service, 3 additional days after 10 years' service
- Time off in lieu (depending on your role)
- Flexible working
- Buy & sell annual leave
- Sabbatical leave

♥ Reward & Recognition

- Values awards, including annual GEM awards
- Competitions and prize draws
- Long service awards