

HOSPICE AT HOME – REGISTERED NURSE - NIGHTS - JOB DESCRIPTION

To provide a high standard of holistic palliative care to people at end of life in the community. Support for relatives and carers and other health care providers in caring for people at end of life in the community. Support and clinical accountability for Hospice at Home HCAs.

What you'll do:

- Work collaboratively with District Nursing teams and Continuing Healthcare Funded agencies to support the practical care of patients at end of life in the community
- Assess and monitor changes in a patient's condition, advising on symptom control measures and implementing changes according to best practice and community and/or hospice policies
- Administer medicines within assessed competency and hospice guidelines according to the needs of the patient
- Undertake risk assessments in the community to ensure safe practice, including identifying appropriate skill mix and lone worker issues
- Ensure accurate, timely and relevant patient records, in accordance with NMC guidelines
- Actively participate in the development of Hospice at Home HCAs as well as self and other colleagues
- Participate in service development under the leadership of Hospice at Home Manager and in accordance with the clinical governance framework of the hospice
- Take responsibility of night operational care provision.

Personal Specification

- Current Registered Nurse NMC registration
- Experience of palliative care and/or community nursing essential
- Qualification in palliative care desirable

Skills	<ul style="list-style-type: none"> • Experience working in palliative care or community nursing • An ability to work in complex and occasionally stressful environments • A prompt response to problems, including identifying and implementing solutions • An ability to use own initiative in an unsupervised setting and different environments • Excellent communication and interpersonal skills, to include telephone contact • Able to assess, plan, evaluate, and provide care according to complex need of the patient • Able to demonstrate working flexibility and availability in response to needs of the service • Ability to maintain professional boundaries • Ability to organise and delegate effectively • Able to demonstrate and learn from reflective practice • Able to work autonomously and as a team member
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Knowledge	<ul style="list-style-type: none"> • Evidence of understanding of adult hospice and community care • Awareness of own transferable skills and experience into community palliative care • Commitment to own professional development and to the development of others • Understanding of child and adult protection procedure and knowledge of how to implement these • Awareness of ethical dilemmas faced in adult palliative care • Knowledge of reflective practice and clinical supervision and able to demonstrate self-awareness and well-developed coping strategies • Knowledge of lone worker issues • Awareness of Health and Safety and infection control issues.
Communication	<ul style="list-style-type: none"> • Communicates effectively with patients, carers and colleagues, both internally and externally, maintaining positive working relationships. • Ensures that patients are always treated safely and courteously. • Uses empathetic and effective communication skills for a wide range of patients and their carers, particularly where information may be sensitive. • Able to use electronic communication and keep accurate, timely and relevant patient records, in accordance with NMC guidelines • To liaise with external healthcare providers, completing referrals as required. • To liaise with internal teams, ensuring that positive patient outcomes are achieved.
Development of self and others	<ul style="list-style-type: none"> • Achieves the daily workload requirements of the Hospice at Home team • Works unsupervised and is accountable for own actions. • Maintains knowledge and works within policies and procedures. • Responsible for self-development of skills and competencies through participation in learning and development opportunities, and maintains up to date relevant knowledge/skills. • Actively participates in internal and external training. • Develops skills to undertake other duties as required by the service and consistent with the responsibilities of the role. • Responsible for ensuring mandatory training is kept up to date. • Ensures that own annual appraisal is completed, and objectives set each year. • Ability to work flexibly to provide an innovative and effective service to meet the needs of the patients. • Participates in the orientation and induction of new staff and students as

Driving licence and business cover insurance essential as a car is required working in the community. A pool car is available although sometimes you will be required to use your own car for which mileage can be reclaimed.

Uniform requirements: Will be supplied

Personal grief must be resolved sufficiently to perform and cope in the palliative care setting.

The details:

The role reports to: **Hospice at Home Team Leader**

The contract is: **Bank**

The hours are: **Various hrs per week**

You'll be based at our offices in **St Barnabas House**; however, most duties will be undertaken in patients' own homes and therefore environment will vary

OTHER DUTIES

To undertake any other duty within your ability and within reason, as may be required from time to time, at the direction of your line manager.

ASSISTANCE

The Hospice has the advantage of being supported by a number of volunteers. If a volunteer is assigned to assist you at any time, you will still retain responsibility for the requirements of this job in terms of accuracy, efficiency and standards of completion. You will also ensure good communication and be mindful of your responsibility towards that volunteer in terms of Health and Safety.

CONFIDENTIALITY

You should be aware of the confidential nature of the Hospice environment and/or your role. Any matters of a confidential nature, relating to patients, carers, relatives, staff or volunteers must not be divulged to any unauthorised person.

DATA PROTECTION

You should make yourself aware of the requirements of the Data Protection Act and follow local codes of practice to ensure appropriate action is taken to safeguard confidential information.

HEALTH AND SAFETY

You are required to take reasonable care for your own health and safety and that of others who may be affected by your acts or omissions, and you should ensure that statutory regulations, policies, codes of practice and safety and good house-keeping rules are adhered to, attending safety and fire lectures as required.

SAFEGUARDING

All staff and volunteers are required to be aware of and adhere to St Barnabas Hospices' safeguarding policies and attend the appropriate training as and when necessary.

JOB DESCRIPTION

This Job Description is not intended to be restrictive and should be taken as the current representation of the nature of the duties involved in your job and needs to be flexible to cope with the changing needs of the job and the Hospice.